



# BUSINESS BROADCAST

MOUNT VERNON—KNOX COUNTY CHAMBER OF COMMERCE

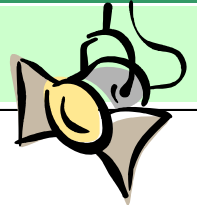
SEPTEMBER 2008

OUR MISSION:

*To develop, enhance and represent business; to serve as a source of community leadership; and to promote trade among the members.*

## SPOTLIGHT ON...

By Ashley Hoback, Senior at Mount Vernon Nazarene University



Television shows like TLC's Trading Spaces and HDTV's Design Star have sparked the American interest in interior design. Mary Meier has taken that love and turned it into a life-style. She opened M. Meier Designs in 1995 and has been transforming rooms and businesses ever since.

Meier was born and raised near Hannibal, Missouri. She moved to Mount Vernon in 1987 and has called it home ever since. She raised two children here in the Knox County area. Both are grown and call Mount Vernon home. "I like the area because of the people and the size," said Meier.

M. Meier design specializes in landscape design and interior design. Originally, Meier started her company as a residential design firm. "I work mainly out of my home," said Meier. She lives on O'Brian Road in Mount Vernon with her beautiful dog, Angie. "I named her after an Old Time fiddle tune called Angeline the Baker and then shortened it to Angie," smiled Meier. Angie is truly her one faithful companion and soul mate. Customers get to meet her when they visit Meier's charming home for consultations. However, she has recently shifted her business to work with more commercial businesses. "I do go to the site of my job most of the time for commercial consultations," Meier said. "It was just a better business move for me and my business," said Meier.

"I can do as much as a client wants or as little with a project," Meier said. She can walk into a bare office or room and design a project from nothing. She usually starts with the flooring and builds the decor and the furniture around that. She works side by side architects and specialists. She can also do as little as help a client with a color scheme or furniture style.

M. Meier design has also begun to focus on landscape design. "I want to be able to transform an entire business, from the inside out," said Meier. Meier handles the design of the landscape while another company handles the actual planting of the project. "The outside is the first thing you notice about a business so I want to make sure it looks nice," explained Meier.

Most of her clients are in the Knox County area. "I like the stay in one place and build my reputation with my neighbors in Knox County," said Meier. She has designed for everything from local churches, to healthcare providers, to homes of her neighbors. She does get some out of area business through the access of her website, [mmeierdesigns.com](http://mmeierdesigns.com). The site features her portfolio of recent commercial, residential and landscaping work. She has also written a personal message to her clients.

Mary Meier truly lives by her personal motto "Design does matter!" and she has been making design matter for the Knox County community and more for 13 years and will continue to do so for some time to come. She can be contacted at (740) 397-8932 or [info@mmeierdesigns.com](mailto:info@mmeierdesigns.com).



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**Anthem ~ Embarq  
Mount Vernon Nazarene University**

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chamber@knoxchamber.com  
www.knoxchamber.com

**WELCOME NEW CHAMBER MEMBERS IN JULY & AUGUST**

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*Dodie Melvin, contact member*  
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hope, providing tools, and removing barri-  
ers for those with emotional or mental  
challenges.*

*(See page 10 for details on their Open  
House on September 25th)*

**Ribbon Cutting**

Congratulations to **Knox Community Hospital** for opening The Center for Wound Healing on September 8, 2008. A Ribbon Cutting and Open House was held on August 26th. The center is located in the Knox Medical Pavilion.



**Leadership Knox Welcomes  
Class of 2009**

This year's class will once again begin the year with an overnight retreat at Camp McPherson, September 18 and 19. The Leadership Knox Steering Committee is comprised of alumni who volunteer their time to organize and plan the retreat and program that will run through next May. Be sure to read the October newsletter to meet this year's class.

**Legislative Affairs Committee**

U. S. Senator, George Voinovich's office met with the Chamber's legislative committee members on August 27. Ms. Khisha Fallon is the District Representative and listened to concerns the committee has for Knox County and discussed recommendations that Ms. Fallon will review with Senator Voinovich. If you have items you wish to share, please contact Senator Voinovich's office:

37 West Broad Street, Suite 300  
Columbus, Ohio 43215  
614-469-6697

khisha\_fallon@voinovich.senate.gov

## Annual Business Awards Nominations Sought

Each January the Chamber holds its annual dinner. This is a hallmark Chamber event during which exemplary businesses and individuals are honored. The entire Chamber member should be engaged in the nominating process as well as in choosing the winners. In this way, the awards are significant as peer recognition.

There are seven award categories and we ask for your participation. We suggest you discuss it as staff meetings, over business lunches and other networking opportunities. Please review the list of past award recipients and complete the **nomination form, found on page 16**. Below is the criteria for each category. The nomination should fit the criteria of the award. Please note that the term "a Chamber member" includes every employee of a Chamber member business. Nomination must be received by the Chamber no later than October 1st. Be sure to put January 24, 2009, on your calendar and plan to join us at the Dan Emmett Conference Center for this prestigious event.

The **Heart Award** is given to a Chamber member business recognized for achieving and maintaining architectural design that compliments our community.

The **Women in Business Leadership Award** is given to a Chamber member who serves as a role model encouraging women to achieve their full leadership potential.

The **Business of the Year Award** is given to a Chamber member business with more than 50 employees that has been in operation for more than five years, consistently contributes to both Chamber and community projects, has reputation for integrity and fair business practice, has demonstrated management or product innovation as well as successful solution to business issues.

The Small Business of the Year Award is given to a Chamber member business with fewer than 50 employees that has been in operation for more than five years, consistently contributes to both Chamber and community projects, has a reputation for integrity and fair business practice, has demonstrated management or product innovation as well as successful solutions to business issues.

The **Paul Slaughter Volunteer of the Year Award** is given to an individual whose business has been a Chamber member for at least two years, who consistently volunteers for both Chamber and community projects and has contributed to a single unique project in the county within the past two years.

The **Investor in the Future Award** is given to a Chamber member who has demonstrated an investment in the future of Knox County and/or has spearheaded a significant contribution or investment in the youth of Knox County.

The **Quality of Life Award** is a non-profit Chamber member business whose work has enriched the lives of Knox County residents.

## Chamber Award Hall of Fame

### Heart Award

1992: Heritage Row  
A Landers Project  
A Borchers Project  
Russell Cooper House  
Public Library  
1993: Blue Ash Plaza  
The Living Center  
The White Oak Inn  
Fredericktown Bandstand  
1994: Sunny O'Neil  
Wesley L. Cline  
The Accent House  
Kokosing Gap Trail  
Dumbaugh Insurance  
1995: CareStar  
Gambier Post Office  
The Mount Vernon Inn  
Fredericktown Library  
The Salvation Army  
1996: First-Knox National Bank  
1997: Mount Vernon Middle School  
1998: Zerkowitz, Barry & Cullers  
1999: Peoples Bank of Gambier  
2000: Mount Vernon Fire Station #1  
MVNU Thorne Library  
2001: Critchfield, Critchfield & Johnston  
2002: SM Properties  
2003: Centerburg High/Middle School Building  
2004: Richard McLarnan Technology Center  
2005: Hospice of Knox County  
2006: Kenyon Athletic Center  
2007: iCare Vision Center

### Women in Business Leadership Award

1997: Joan Jones  
1998: Maureen Buchwald  
1999: Inge Krajenski

2000: Mary Lynne McIlhargey  
2001: Jan Compton  
2002: Helen Zerkowitz  
2003: Judy Klavins  
2004: Myra Wilson  
2005: Jennifer Odenweller  
2006: Karen Buchwald Wright  
2007: Dr. Bonnie Coe

### Business of the Year Award

1995: Ariel corporation  
1996: Levering Management  
1997: Knox Community Hospital  
1998: Ellis Brothers/United Precast  
1999: Dana Corporation  
2000: TRW Automotive  
2001: Ohio Cumberland Gas Company  
2002: First-Knox National Bank  
2003: The Laurels of Mt. Vernon  
2004: HiSAN, Incorporated  
2005: Ariel Corporation  
2006: Kroger Company  
2007: Knox Community Hospital

### Small Business of the Year Award

1997: Brenneman Lumber  
1998: Mount Vernon Machine & Tool  
1999: Mount Vernon Packaging  
2000: Smart Copy  
2001: Peoples Bank of Gambier  
2002: First Federal Savings & Loan  
2003: Modern Builders  
2004: Lanning's Foods  
2005: Flapper's Bar & Grille  
2006: Replex Plastics  
2007: W.g. Grinders

### Paul Slaughter Volunteer of the Year Award

1995: William S. Hogg  
1996: Joan Jones

1997: Carlos E. Watkins  
1998: Dave Railsback  
1999: Bruce Levering  
2000: Tom Metcalf  
2001: Gordy Yance  
2002: Sally Nelson  
2003: Jeff Boucher  
2004: Judy Klavins  
2005: Mark Ramser  
2006: Sandy Beidelschies  
2007: Charlie Brenneman

### Investor in the Future Award

1995: Dan Emmett Conference Center  
1996: Kokosing Construction  
1997: J.B. Foote Foundry  
1998: AMG Industries  
1999: Mount Vernon Nazarene University  
2000: Jerry Baker Development  
2001: Fredericktown Industrial Park  
2002: Rolls-Royce Energy Systems  
2003: Knox Community Hospital  
2004: Mark Ramser  
2005: Steve Mullins  
2006: Fredericktown School District  
2007: Noble Properties

### Quality of Life Award

2002: Children's Garden  
2003: Hospice of Knox County  
2004: Ron Staats  
2005: Community Foundation of Mount Vernon & Knox County  
2006: The Ohio Eastern Star Home  
2007: New Directions

**Who will be the next Hall of Fame Recipients? Submit your nominations today!**  
See page 16

## Mandated Sick Leave: Bad for Business, Bad for Ohio, Bad for Knox County

Earlier this year, the Mount Vernon-Knox County Chamber of Commerce passed a resolution in opposition to the Mandated Sick Leave proposal that will no doubt be on November's ballot. The chamber's Legislative Affairs Committee will be working hard to educate our members and the community in an effort to see that this bad-for-business issue gets defeated in Knox County. This summer, we'll offer strategies to help you educate your employees about the issue. Visit the [www.ohiobusinessvotes](http://www.ohiobusinessvotes). Below are questions and answers from the Ohio Chamber regarding the proposed Act. You are encouraged to read it thoroughly.

### What does the proposed law require?

This proposed law requires all Ohio employers **with 25 or more employees** to provide **seven paid sick days** to all employees working 30 hours or more per week and a pro-rated amount of paid sick leave annually to all employees working less than 30 hours per week, or less than 1560 hours per year.

### Don't Ohio employers already have to provide sick leave?

Currently, companies with 50 or more employees must comply with the federal Family Medical Leave Act (FMLA). FMLA requires employers to provide *uncompensated* time off for personal health conditions and certain family medical situations. The Mandated Sick Leave Act greatly increases the number of companies that must comply with mandated **paid** sick leave and allows the leave to be taken for any medical condition, including elective surgeries.

### For what circumstances can an employee use paid sick leave?

Under this proposal, employees would be able to use **paid** sick leave for **any absence** resulting from a physical or mental illness, injury or medical condition of the employee or family member. Paid sick leave would also be allowed to be used for time missed for doctor's visits for the employee or the employee's family member.

### What kind of medical documentation does the employee have to provide?

Unless three consecutive days are missed, **no medical documentation** can be required. For leave that is three consecutive days or longer, an employee will have 30 days to produce certification from a health care professional.

### With documentation only required for three consecutive days, won't the mandate be abused?

While the majority of employees don't abuse company policies, there are those who do. If employees have 30 days in which to produce documentation, the employee could be paid for their leave before documentation is produced. An employer cannot delay the commencement of leave just because the employee has not yet produced documentation.

### Do other states provide mandated sick leave?

This proposal would make Ohio the only state in the nation that would require paid sick leave, thus putting Ohio at a **severe disadvantage** when trying to attract new companies and jobs to the state, and discouraging existing companies to expand. There are several states with paid sick leave proposals pending in their respective legislatures. But the city of San Francisco is the only jurisdiction that has actually enacted such a policy (as of April, 2008).

### Where did this proposal come from?

This proposal is similar to the federal Healthy Families Act proposed several times in the US Senate by Sen. Ted Kennedy. The latest version of this federal bill was introduced in March 2007 and is currently pending in the Committee on Health, Education, Labor and Pensions, but no action has been taken. In states and cities where similar proposals are being debated, paid sick leave has the backing of labor unions. Even though labor unions claim the proposal is good for business, everyone knows that mandating benefits reduces flexibility and adds unnecessary costs.

### Are there any other motives behind this proposal?

This proposal is probably another get out the vote issue that tries to deliver people to the polls for the national presidential election. However, if Ohio's proposal is enacted, it will be the **ONLY** state in the union with a mandated paid sick leave policy.

### What is the status of Ohio's policy?

The labor unions that are pushing this issue collected enough signatures to place it before the Ohio General Assembly. The legislature had until May 2008 to act on the legislation. No action was taken, so another 120,683 signatures must be collected to place the issue before the voters on the November 4, 2008 ballot.

### Will this apply to a company that is headquartered out-of-state but has employees in Ohio?

As long as the company employs at least 25 people in Ohio, the law will apply regardless of the out-of-state company's paid time off policy. Thus, companies would not have consistent policies from state to state.

### Do the employees have to take the paid leave in increments of full days?

*No, the paid leave can be used on an hourly basis or in the smallest increment used to track the employee's time. So if the time is tracked in hours, paid sick leave can be taken in one-hour increments. If an employee took sick leave in only one-hour increments, he or she could be absent 56 times during the year. If the time is tracked in 15-minute increments, it can be taken in 15-minute increments. Thus, an employee could be absent 224 times during the year!!*

*Continued on page 5*

Mandated Paid Sick Leave, continued

**What about those companies where employees schedules vary from week to week?**

For employees whose schedule varies on a weekly basis, a weekly average of hours worked over a 12-week period must be used to calculate the accrual of sick leave. This means additional paperwork and additional staff time for companies to keep track of accrued time.

**What if a company already provides paid sick leave?**

An employer with a policy is not required to modify its policy IF the existing policy is at least equivalent to the mandated sick leave. So employers will have to review their policies to make sure they are providing "equivalent" leave. But, the proposal is very vague and it is not entirely clear whether a company that provides paid **time off** would satisfy the mandated seven days of **paid sick leave**.

**When does an employee become eligible to use paid sick leave?**

Sick leave would accumulate at least monthly and begin accruing upon hire. However, employers would not be required to grant sick leave during the first 90 days of employment. So if employees currently begin accruing sick leave after a probationary period, the employer may need to change its policy so that employees accrue sooner.

**Will this policy allow employees to carry over unused sick days?**

Unused sick days may accumulate from year to year, but employers would not be required to permit the accumulation of more than seven days per year. It is unclear what this means because details of the proposal

are not spelled out. For example, it is not clear whether an employee can carry over sick days from year to year, allowing an indefinite number of sick days to be accrued.

**When an employee leaves the company for any reason, are they required to be compensated for unused sick leave?**

The initiated legislation is vague in this area, so it will be left up to the employer to interpret the intent of the law. This could cause the company to spend unnecessary funds and time consulting attorneys for an answer.

Ohio's economy needs competitive advantages, not obstacles. Given the fragile state of our economy, Ohio needs to demonstrate that the Buckeye State is open for business. But this proposal sends a signal to companies considering Ohio that our state may not be their most business-friendly option. It also acts as a disincentive for existing small businesses to grow by hiring additional employees. Why hire a 25th employee when doing so would result in the company having to comply with the mandated sick leave law? No other state tells employers how much sick leave they must provide or micromanages the private sector in this way.

**So what can you do?**

Get educated, educate your employees (no matter how big you are and no matter what your current paid sick leave policy is!), and let your position be heard.

Go to [www.ohiobusinessvotes.org](http://www.ohiobusinessvotes.org). There you'll find everything you'll need to address your employees, learn more about the issue, sign up for email updates on the issue, get

specifics on how your business will be affected and help make your position clear to the community. Talk about this issue to everyone you know, even those who are retired. And start talking about it NOW. With more and more mail-in and absentee ballots, we can't wait until October to get the word out about this ill-advised proposal. And don't refer to it as the Healthy Families Act. Call it what it is: the *Mandated Sick Leave Act*.

Make sure your employees understand how passing this proposal will affect them. This would hurt the morale of high-attendance employees. Those who do not abuse existing policies will most likely pick up for the loss in productivity.

Through the Web site, you can also request a speaker. Watch future issues of this newsletter for updates. Talk to your peers. Make sure other business owners are aware of the issue. Call Holly at the chamber at 740-393-1111 to learn how we can help you and how you can get involved.

If this issue passes, it will do more harm than even the mandate itself. It will give those behind the proposal the confidence it needs to continue its attack on Ohio's business.

**Who's next??**


**How can you help? Write a letter to the editor of your local newspaper. Talk to your staff about the issue. Attend the August 28 Mid-day Matters to learn more. Watch August's newsletter for details.**



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# THE MOUNT VERNON-KNOX COUNTY CHAMBER OF COMMERCE IS PLEASED TO ANNOUNCE ITS 2008 H.R. SIX PACK SERIES



Join us for the final module of this year's Six Pack Series.

- September 10: Taking Extraordinary People to Extraordinary Levels**  
Recognizing and Developing the Potential of Your Current Workforce

## Cost Includes Lunch

Ala Carte Modules

Chamber members \$25      Non-members \$30

Cancellations less than 48 hours before modules and no-shows will be charged

## Deadlines to register

Module	Deadline
September 10	September 5

Session will be held at the **McLarnan Technology Center** on the campus of the  
Knox County Career Center, 308 Martinsburg Road

**11:30am — 1:00pm**

**RSVP** by calling the Chamber office at 740-393-1111 or e-mail [chamber@knoxchamber.com](mailto:chamber@knoxchamber.com)

## Board of Trustees Announcement

The Board of Trustees welcomes Ted Rice to the Board, replacing Dave McConnell. The Board wishes to thank Dave for his contributions and service. Welcome Ted!

## United Way of Knox County

announces their annual Family Fun Day to be held on Sunday, September 28 from noon to 4 pm. The event is held at the Knox County Fairgrounds. Parking, activities and entertainment are provided free of charge to Knox County families.

Family Fun Day is a good day for all members of the community to gather and learn about local resources. For additional information, contact United Way at **740-397-5721** or e-mail [lisa@uwayknox.org](mailto:lisa@uwayknox.org).

Enjoy a FREE day of fun!

## ADVERTISE WITH THE CHAMBER

More than 900 people receive our monthly newsletter in 400 businesses. The newsletter is also linked to our Website for even more exposure. Using the Chamber newsletter to reach hundreds of customers is a terrific value. Purchase a standing ad for a year or an insert for a month. Call the Chamber today at 740-393-1111 to reserve your ad space.

**Insert**—8.5" x 11"      \$75  
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2.5" x 2"      \$300

5" x 2"      \$600

 <p><b>Dennis &amp; Schisler, Inc.</b> Certified Public Accountants 206 South Mulberry Street Mount Vernon, Ohio 43050 Phone (740) 397-1721 <a href="http://www.dennisandschisler.com">www.dennisandschisler.com</a></p>	<p><b>TAX PREPARATION</b> <b>TAX PLANNING</b> <b>AUDIT</b> <b>FINANCIAL STATEMENTS</b> <b>BUSINESS SALES &amp; ACQUISITIONS</b> <b>PAYROLL SERVICE</b> <b>LOAN ACQUISITION</b> Accounting is <b>More than just numbers.</b></p>
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## Notary Service Free to Chamber Members

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### Deadline approaches for 2009 Chamber Directory advertising

Friday, September 15, 2008 is the final day to place your ad with **Page One Group**. Contact them at 740-397-4240. Kim, Jana, or Marcia will be happy to accept your ad or help you design your ad to showcase your business.

Ads are available in a variety of sizes and begin at only \$130 to fit your budget. The Membership Directory & Community Profile will be distributed to every Chamber member business and more than 2,000 copies are distributed to new residents, business owners, and visitors. Contact **Page One Group** before September 15th or call the Chamber office.



### TOOT YOUR HORN

New staff? New product line? Industry recognition? Tell us what's going on in your business so that we can share it with our membership. Call us at 740-393-1111 or E-mail your news to chamber@knoxchamber.com.



### New Educators Breakfast

**Kokosing Construction** and **Time Warner Cable** sponsored our annual New Educators Breakfast on August 14th. More than 90 teachers and administrators were present as we welcomed new educators and honored their commitment to furthering the education of our future leaders. **Mount Vernon Nazarene University** was our host and provided a wonderful breakfast as Master of Ceremonies, Dr. Keith Newman, welcomed everyone. Special introductions were provided by Dave Southward, Superintendent of **Knox County Educational Service Center**. Jean Arthur of **Time Warner Cable** distributed gifts to new educators and discussed the merits of Cable in the Classroom. The keynote speaker was our own Thom Collier, State Representative of the 90th District. His inspiring message fueled the energy for a successful new school year.

**Mohican Reservation Campgrounds** announces the 24th Annual Great Mohican Indian Pow-Wow to be held September 19th through the 21st. Enjoy entertainment, food, and Native American craftsmen and traders. For information, call 740-599-6631 or 800-766-2267. Also, visit their Web site at [www.mohicanpowwow.com](http://www.mohicanpowwow.com) for ticket information and a list of activities at this year's event!

**The Mount Vernon Developmental Center** is hosting their first art show and sale entitled, "Images & Expression." Artists from all over the state will offer a wide range of art mediums and products for sale. The show will be held on Friday, September 12 from 11am until 6pm and on Saturday, September 13 from 10am until 4pm in the Great Room of the administration building. Admission is free. Call 393-6376 for additional information.

**The Main Place** will host an Open House on Thursday, September 25 from 4pm until 7pm. They are located at 117 West High Street in Mount Vernon. Tours of their facility, light appetizers, and beverages will be served. Bring your business card to enter a drawing. Stop in to see their business and welcome them as a new Chamber member.

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(4/07)

**Want more details NOW? Go to page 15 of this month's newsletter for highlights of the Anthem Program and to find a local agent right here in OUR Chamber.**

# ***MIDDAY MATTERS***

A monthly program of the  
Mount Vernon-Knox County  
Chamber of Commerce

***Presents***

## **Candidates Forum**

**Monday, September 15, 2008**

**11:30am until 1:30pm**

**Dan Emmett Conference Center**

160 Howard Street, Mount Vernon

**Moderator, Michelle Lutz**

**Legislative Affairs Committee Chairperson**

An e-mail reminder will be sent to all Chamber members and will include additional details as Ms. Lutz confirms candidates.

**Cost includes a buffet lunch. Check-in begins at 11:30.  
Chamber members: \$15, Non-Chamber members: \$20**

Deadline to register is September 12th  
Cancellations after September 12th and no-shows will be charged

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Click link to register online [www.knoxchamber.com/middaymaters908.htm](http://www.knoxchamber.com/middaymaters908.htm)

It's all about the Networking...  
Who do you know? Who knows you?

## SEPTEMBER BUSINESS AFTER HOURS

**Countryside Creamery** brings you this month's Business After Hours. Join us for refreshments and bring your business cards for networking on Tuesday, September 23 from **5:00 to 6:00** (New Hours!) RSVP to 740-393-1111. Ice cream, gelato, Italian ice, and more are just some of the delights Tom and Lisa Buchanan offer. Check it out at 7411 Newark Road in Mount Vernon on the 23rd. Yum!

**MT Business Technologies** and **Parkside Restaurant & Tavern** held the August after hours event at Parkside. MT Business Technologies is located in Mansfield and has a large customer base in Knox County. Jeff Boucher, owner of Parkside, is no stranger to serving the community so this co-hosted event gave the members an insight to the many services each business provides. Fabulous door prizes were provided and we appreciate their hospitality!

## OCTOBER AFTER HOURS

Put October 14 on your calendar and plan to join hosts Kevin & Lorraine Davis, owners of **Buckeye Stoves** at their Fredericktown store.



## HOW DO YOU LOOK IN RED?

The red jacket of the Chamber ambassador, that is. Our Chamber ambassadors' red jackets distinguish them as official representatives of our organization. They attend Ribbon Cuttings and After Hours greeting members and visitors. We're inviting you to join this distinguished group of members. Don't own a red jacket? We have several for your use. Call the Chamber today to learn how you can perform this important role, 740-393-1111.

## AUGUST MIDDAY MATTERS

The Mandated Sick Leave Proposal was discussed at the August luncheon. Keith Lake of the Ohio Chamber of Commerce was the speaker. Issue 4 is important legislation for businesses to review and understand. Be sure to read pages four and five for details and understand why it must be defeated at the November election. Kenny Street of the Ohioans to Protect Jobs & Fair Benefits was also present and encouraged everyone to go to the Web site to learn additional information concerning this proposal and sign up to join their coalition. Visit [www.saveourjobsandbenefits.com/signup/](http://www.saveourjobsandbenefits.com/signup/).

**Next Month: Candidates Debate.**  
See page 12.

The Chamber does not sell, share, publish or distribute your Email address.



# SAFETY COUNCIL



## SEPTEMBER'S MEETING

Violence in the Workplace will be the focus of the September 17th meeting. The session will review external criminal activity, external assault from clients or customers, internal employees, and personal relationship violence. The meeting will be held at the Dan Emmett Conference Center from 7:30 until 8:30am. Reservations are required. Please register by contacting the Chamber office at 740-393-1111 or e-mail your attendance to [chamber@knoxchamber.com](mailto:chamber@knoxchamber.com). Cost is \$10, breakfast provided.

## REBATE PROGRAM FOR 2008-09

If you would like to receive the Ohio BWC 2% + 2% rebate fact sheet electronically, contact the chamber office and the information will be e-mailed to you. New safety council members must enroll no later than July 31st each year. Current safety council members are automatically enrolled in this year's program. If you have questions and would additional information about the rebate or safety council program, please contact the chamber office at 740-393-1111.

## AUGUST'S MEETING

The Dog Days of Summer was the topic of the August 20th meeting. Nancy Lannon MSN, RN of **Knox Community Hospital** was the guest speaker. Heat illness happens when your body doesn't release heat in comparison to your body temperature. Symptoms of heat stress include cramps, exhaustion, and possible heat stroke. Treatment includes resting in a cool, shady place; drink water or a sports drink; apply a cool compress to the forehead, neck, and under armpits; cool your skin with fans; seek medical attention. Heat stress can be prevented by drinking plenty of fluids, spend time in air conditioning or shade, wear light clothing, use fans, and take a cool shower or bath.

## FREE OSHA 10 HR GENERAL INDUSTRY CLASS

Dave Roll and his OSHA On-Site team will conduct an OSHA 10 Hr General Industry class on September 11<sup>th</sup> and 12<sup>th</sup> from 8:30 am to 4:30 pm and 8:30 am to 1:30 pm respectively at the Mansfield service office. For more information regarding the class or to register, please contact Dave Roll at [David.Roll@bwc.state.oh.us](mailto:David.Roll@bwc.state.oh.us) or c/419-295-0040.

## SAFETY COUNCIL

### STEERING COMMITTEE

Amy LaBenne, Sanoh-America  
Andy Bryant, Brenneman Lumber  
David McCall, Rolls-Royce  
Donna Baker, Waste Management  
Emily Marth, Knox County  
Kelly Gardner, Knox County MRDD  
Larry Mickle, SafeX  
Tom Pollock, United Precast  
Carol Grubaugh, Chamber  
Ken Belcher, Ohio BWC  
Mike Lampf, Ohio BWC

Suggestions for meeting topics?  
Contact the Chamber office or any Steering Committee member.  
We want to hear from you!



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# MARK YOUR CALENDAR

## Tuesday, September 2

Safety Council Steering Committee  
8:00am Sip's

## Wednesday, September 3

Business Education Workforce Development  
8:30am Chamber Office

## Wednesday, September 10

Leadership Knox Steering Committee  
8:00am Chamber Office

## Wednesday, September 10

HR Six Pack Series [See page 8](#)

## Monday, September 15

Candidates Debate [See page 12](#)

## Tuesday, September 16

Chamber Executive Board Meeting

## Wednesday, September 17

Safety Council Breakfast Meeting  
7:30am Dan Emmett Conference Center

## Friday, September 19

Legislative Affairs Committee  
8:30am Chamber Office

## Thursday & Friday, September 18th & 19th

Leadership Knox Retreat for Class of 2009  
Camp McPherson

## Tuesday, September 23

Business After Hours  
5:00–6:00pm Countryside Creamery [See page 13](#)

## Thursday, September 25

Chamber Board Meeting  
7:30am Chamber Office

## FREE HELP FOR SMALL BUSINESS

The Chamber plays host to two free counseling services for small businesses.

**Service Corps Of Retired Executives (SCORE)** is a mentoring program that uses local volunteer retired executives to counsel business owners. A division of the Small Business Association, trained SCORE counselors give face-to-face advice and draw on years of experience.

The **Small Business Development Center (SBDC)** also provides counseling and training programs to improve skills and knowledge of business owners. The SBDC can prepare small business to meet the specialized and complex needs vital to success.

Between these two services are help with business plan development and analysis, financial projections, cash flow analysis, marketing, management and much more.

To set up an appointment with a SCORE advisor, call Bob Lantz at 740-393-1111, ext 24. To meet with Kathy Goon from the SBDC, call 877-289-1468.



## ANTHEM BLUE CROSS/BLUE SHIELD CHAMBER PROGRAM

### HIGHLIGHTS

- 20 plan choices from 100% hospitalization to low cost \$2500 deductible options
- Chamber prices approximately 3% less than non-chamber group prices
- Dental, disability, vision and life coverage is available

### REQUIREMENTS

- At least 2 enrolled employees/owners required
- 50% or more full-time employees must enroll
- Husband and wife companies can qualify if both are compensated thru the business
- Groups with health problems can enroll, but may receive higher premiums

### CONTACT THESE CHAMBER

#### MEMBER AGENTS

Financial Targeting Services 397-1942  
Griffin Agencies 397-7488  
Jon-Wesley Insurance 393-1755  
Kahl & Company 397-1066  
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